



Policy Ref: IDE
Issue Number: 1
Date: Sept 2023
Review Date: Sept 2024

INCLUSION, DIVERSITY, EQUALITY POLICY

Inclusion, Diversity, and Equality Policy

At Draycott Sports Camp, we are committed to fostering an inclusive, diverse, and equal environment for all children participating in our sports camps. We believe that every child, regardless of their background, abilities, or characteristics, deserves the opportunity to engage in sports activities in a supportive and respectful atmosphere. This policy outlines our dedication to promoting inclusion, diversity, and equality throughout our sports camp.

Inclusion

We are dedicated to providing an inclusive sports camp where all children, regardless of race, ethnicity, gender, sexual orientation, disability, religion, or socio-economic background, feel welcomed, valued, and supported. Our programs are designed to accommodate and celebrate the unique needs and abilities of every child.

Diversity

Draycott Sports Camp celebrates and embraces diversity. We recognize and appreciate the differences that make each child unique. Our camp encourages participation from children of various backgrounds, ensuring that everyone has the opportunity to learn, grow, and develop friendships in a diverse environment.

Equality

We are committed to promoting equality at all levels of our sports camp. Every child will be treated fairly and with respect, irrespective of their background or characteristics. Our policies and practices will be free from discrimination, ensuring that each child has an equal opportunity to participate in and enjoy our sports activities.

Non-Discrimination

Draycott Sports Camp will not tolerate any form of discrimination, harassment, or bullying based on race, ethnicity, gender, sexual orientation, disability, religion, or any other characteristic. Our staff is trained to identify and address any discriminatory behaviour promptly.



Inclusive Language

We use inclusive language that reflects our commitment to diversity and equality. Our communication materials and interactions with children will be respectful, avoiding stereotypes or language that may marginalize any individual or group.

Feedback and Improvement

We encourage feedback from parents, guardians, and participants to continually improve our inclusion, diversity, and equality practices. We are committed to reviewing and updating our policies to ensure they reflect the evolving needs of our diverse community.

By adhering to this Inclusion, Diversity, and Equality Policy, Draycott Sports Camp aims to create a positive and enriching experience for every child, fostering a sense of belonging and promoting lifelong values of respect, understanding, and acceptance.

Please see our SEN policy for further information on our inclusive, SEN specific provision at Draycott Sports Camp.



